

Carbon Reduction Plan



Introduction



- We are facing a global climate crisis, and the UK has committed to reduce carbon emissions to net zero not later than 2050
- Fulcrum Automotive Solutions recognises the need for positive action and is committed to achieving net zero by 2050.
- This plan sets out our baseline and approach to achieving this

Baseline Emissions



Our baseline greenhouse gas (GHG) inventory is in line with the GHG Protocol. This has allowed us to fully understand our emissions, and which are our most carbon intensive activities (our 'carbon hotspots'). We have been able to use this GHG inventory to recognise our risks and identify opportunities to reduce them

| 2020 baseline year emissions | | | Kg C02e |
|------------------------------|------------------------|--|---------|
| Scope 1 | Company Vehicles | Use of vehicles for company business | 1350 |
| Scope 2 | Electricity | Consumed for our offices | 7232 |
| Scope 3 | Water Supply/Treatment | Used by our offices | 535 |
| | Commuting | by our office based staff to/from office | 19817 |
| | Waste generation | from our offices | 501 |
| | Homeworking | by our employees | 7326 |

Carbon Reduction Projects



- Reduce our scope 1 & 2 emissions
 - Improve energy efficiency
 - Increase use of Electric & Hybrid Vehicles
 - © Commit to electricity tariffs using renewable solutions
 - Reduce driven miles for business
 - Encourage home working where appropriate
- © Reduce our scope 3 emissions
 - Recycle more of our waste
 - © Encourage our employees to use non-fossil fuel based commuting methods where possible

2025 Reporting Year



A number of projects and initiatives have continued to reduce our carbon production, with a reduction of 17% over baseline 2020

| 2024 year emissions | | | Kg CO2e |
|---------------------|------------------------|--|---------|
| Scope 1 | Company Vehicles | Use of vehicles for company business | 978 |
| Scope 2 | Electricity | Consumed for our offices | 6612 |
| Scope 3 | Water Supply/Treatment | Used by our offices | 525 |
| | Commuting | by our office based staff to/from office | 12757 |
| | Waste generation | from our offices | 307 |
| | Homeworking | by our employees | 7125 |

Russell Allen – Director – 21st August 2025

